

Welcome to the Next Generation
of Recruiting Technology.

Streamline. Automate. Centralize.
Maximize Productivity.

Talent acquisition begins with the creation of a cohesive, systematic and branded environment – one that effectively projects your corporate identity. SmartSearch® makes it easy to recruit at the speed of life.

- Organize and track candidates
- Automate recruiting and hiring workflow
- Effectively manage your jobs and career site

SmartSearch is a complete software solution that brings powerful candidate sourcing and collaboration tools to your talent acquisition efforts. By integrating with your current technology and unique business processes, SmartSearch® reduces paperwork, eliminates duplication of effort, shortens time-to-fill jobs, and lowers hiring costs.

Product Overview

WORKsmart



SmartSearch® puts the most advanced technology at your fingertips to achieve dependable speed, reliability and affordability, no matter the size of your organization.

- 24/7 access from any PC, Mac, tablet or mobile device
- Fast, easy import of new candidates
- SmartHistory for one-click navigation
- Convenient folders for organizing job requisitions and candidates
- Onboarding component with paperless document management
- Ability to send broadcast emails and text messages
- Robust reporting on recruiting activity, analytics and metrics to drive process improvement and support government regulatory compliance

SmartSearch® lets you set preferences for recruiting, hiring and onboarding activity to ensure user adoption and adherence to your desired process and best practices.

"I appreciate all your continual improvement. Your team really listens, it means so much to me, and makes my job so much easier..."

- Lisa Alcalde
Kineticom, Inc.

SEARCHsmart

Find top candidates, fast. The heart of SmartSearch® is a searchable database of candidate resumes and detailed profiles, with paperless document storage for candidate records including background checks, skills tests, behavioral assessments, references, correspondence and notes.

- All-in-one Super Search of your database plus external sites like Monster, CareerBuilder, DICE and others with one click
- Robust search engine includes full text keyword, Boolean & conceptual
- Semantic search, AI AutoMatch and SmartMatch from skills list
- Candidate profile, notes and job history search



SOCIALsmart

S.M.A.R.T. (Social Media And Recruiting Toolbox) enables your recruiters to more effectively source passive candidates, make connections and build relationships in thriving social communities including Facebook, Twitter, and LinkedIn.

- Social links, search & import
- Post jobs on hundreds of social networks via @AddThis
- Promote your employer brand on social channels

JOBsmart

SmartSearch® offers smarter choices to reflect your company culture and drive candidates to your jobs and shorten time-to-fill.

Seamless web-portal integration to your corporate site

- Branded Online Career Center
- Automatic posting to job boards
- Share jobs across social media

Reduce applicant fall-off, make it easy for top candidates to apply

- The industry's best resume parsing
- Online employment application
- Candidate screening questions
- Job profile & Search agents for candidates
- Mobile optimization

Apply with **LinkedIn**

Apply with **indeed**

Apply with **monster**

Automate and streamline your workflow

- Proactive sourcing tools to build a pool of passive candidates that shorten time-to-fill
- Fast drag and drop to advance candidates through the hiring process
- Automated email alerts & acknowledgment
- Mass email and high-volume management of candidates
- Hiring Manager "self-service" portal
- Built-in two-way texting

Product Overview

GOsmart

Take SmartSearch® with you anywhere to stay in touch with candidates, hiring managers, and colleagues.

- Mobile apps for iPhone and Android
- Quick Access to Dashboard & Call List
- One-click Dial, Email or two-way Text Messaging
- View and enter notes on the go



"We looked at several firms and products. We evaluated the product, the company, migration methodology, and also capability/experience/availability of support staff. The one that stood above all was SmartSearch as it encapsulates the whole business process, and more importantly is flexible."

*- Hadi Asgharzadeh
azad, Inc.*

Try It Yourself. Get a Live Demo.

We invite you to see for yourself how our powerful applicant tracking system can create a user-friendly environment so you can focus on what's important and manage the data you need, your way.

Call us at **760.941.2800** today for a personal consultation and complimentary demo to see what the **smart** choice can do for you. Or visit www.SmartSearchOnline.com

GETsmart

When you need a technology solution that's virtually "future proof" look no further than SmartSearch®. Since 1986, we've been committed to continuous product improvement and keeping our clients ahead of the technology curve as the industry evolves.

- Hassle-free upgrades at no additional cost
- Expert data conversion & custom programming available
- Annual system reviews & update training
- Usage helpers support user adoption
- Smart Practices webinars

SERVICEmart

We're 100% committed to delivering first-class customer service.

- Sleek, fast, intelligent software that delivers a quick ROI
- 24/7/365 support
- Live Help Desk
- Ongoing user training
- Video Learning Channel
- Video snippet tutorials

With SmartSearch®, you will feel confident that your organization will benefit from our long history of proven experience in the development of recruiting technology, and help you build an executive search-level candidate sourcing and talent acquisition capability in the corporate human resources environment.